

Harris City Academy Crystal Palace Teaching Staff Grade Structure 2010/11

	Full Time Equivalent	National Pay Scale	Upper Pay Spine	TLR Responsibility
Principal	1	L43		
Vice Principal	1	L26		
Vice Principal	1	L23		
Head of Faculty	1	L16		
Head of Faculty	1	L14		
Head of Faculty	1	L16		
Head of Faculty	1	L14		
Head of Faculty	1	L14		
Head of Faculty	1	L14		
Head of Faculty	1	L14		
ART				
Subject Co-ordinator	1	M6	U3	T1B
Art Teacher	1	M3		
Art Teacher	0.9	M6		
ENGLISH/MEDIA				
Subject Leader	0.9	M6	U3	T2C
English Teacher	1	M1		
English Teacher	1	M6	U1	
Sixth Form Co-ordinator/English Teacher	1	M6	U2	T1B
English Teacher	1	M4		
Sixth Form Co-ordinator/English Teacher	1	M6	U1	T2C
English Teacher	1	M6		T2C
Subject Co-ordinator	1	M6	U2	T1B
English AST	1	AST6		
Media Teacher	1	M2		
Deputy Co-ordinator of English	1	M6		T2A
PE				
Deputy Subject Leader	1	M4		T2A
PE Teacher	1	M2		
Subject leader	1	M5		T2B
PE Teacher	1	M1		
MUSIC				
Subject Leader	1	M6		T2B
Music Teacher	1	M3		
HISTORY				
Deputy Subject Leader	1	M6		T2A
Subject Leader	1	M6	U1	T2C
History Teacher/Student Engagement Leader	1	M5		T2B
History Teacher	1	M4		
GEOGRAPHY				
Subject Co-ordinator	1	M6	U2	T1B
Geography Teacher	0.6	M6	U1	
Geography Teacher	1	M3		
Deputy Subject Co-ordinator	1	M5		T2A
R+P				
Subject Leader	1	M5		T2C
R+P Teacher/Teaching and Learning Assistant	1	M6	U1	T2A
Deputy Subject Leader	1	M6		T2A
MFL				
Subject Co-ordinator	1	M6	U1	T1C
Deputy Subject Co-ordinator	1	M6	U2	T2C
MFL Teacher		M2		

MFL Teacher	1	M3		
MFL Teacher	0.9	M6	U3	
MFL Teacher	1	M6		
MFL Teacher	1	M1		
BICT				
BICT Teacher	1	M1		
Subject Leader	1	M6		T2C
Subject Co-ordinator	1	M5		T2B
BICT Teacher	1	M6		
BICT Teacher	1	M3		
Subject Leader	1	M6	U1	T2B
Deputy Subject Co-ordinator	1	M5		T2A
TECHNOLOGY				
Technology Teacher	1	M6		
Deputy Subject Co-ordinator	1	M6	U1	
Technology Teacher	1	M1		
Technology Teacher	1	M3		
Subject Leader	1	UQ10		T2A
Subject Co-ordinator	1	M6	U1	T1B
SENCO				
SENCO	1	M6	U3	T1A
SCIENCE				
Science Teacher	1	M5		
Science Teacher	1	M1		
Science Teacher	1	M1		
Science AST	1	AST5		AST5
Science Teacher/BTEC	1	M6	U3	
Head of Subject	1	M6	U1	T2B
Head of KS3 Science	1	M3		T2A
Science Teacher/Sixth Form Co-ordinator	1	M6	U2	T1B
Science Teacher	0.6	M6	U3	T2B
Head of Subject	1	M6	U1	T2C
Head of Subject	1	M6		T2B
Science Teacher	1	M1		
Subject Co-ordinator	1	M6	U1	T1A
Science Teacher/Assessment	1	M6		T2A
Science Teacher	1	M5		
MATHS				
Director of Maths	1	L15		
Maths Teacher	1	M1		
Subject Co-ordinator	1	M6	U1	T1B
Maths Teacher	1	M1		
Maths Teacher	1	M6		
Maths AST	1	AST4		
Maths Teacher	1	M6	U3	
Maths Teacher	1	M1		
Maths Teacher		M3		
Maths Teacher	1	M6		
Maths Teacher	1	M2		
Maths Teacher	1	UQ3		
Deputy Subject Co-ordinator	1	M5		T2C
Deputy Subject Co-ordinator	1	M4		T2C
SOCIAL SCIENCES				
Subject Leader	1	M6	*	T1A
Teacher of Psychology	1	M3	*	*
Teacher of Politics	1	M2	*	*
Teacher of Psychology	1	M6	u1	T2A